

[4] The investigation into Mr Draper's claim of unjustified dismissal took less than one day and the matter was not overly complex.

[5] Mr Draper seeks a contribution to his costs of \$5,000. The actual costs incurred were \$5,625.00 excluding GST, plus \$90 disbursements. I am satisfied the costs incurred are reasonable.

[6] Taking into account the preparation required and the length of the hearing, Modern Transport Engineers (2002) Limited is required to contribute \$2,500 towards Mr Draper's legal costs.

[7] An order is made accordingly.

Vicki Campbell
Member of Employment Relations Authority