

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2014] NZERA Wellington 115  
5445433

BETWEEN                      KERYN DOYLE  
   Applicant  
  
AND                                BARNARDOS NEW ZEALAND  
   Respondent

Member of Authority:        Michele Ryan  
  
Representatives:              Peter Cranney, Counsel for Applicant  
   Anthea Connor, Counsel for Applicant  
   Carolyn Heaton, Counsel for Respondent  
  
Investigation Meeting:        11 and 12 November 2014  
  
Determination:                13 November 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the course of the Authority's investigation meeting the parties successfully resolved their problem. I congratulate each of them on reaching agreement.

[2] They have requested the Authority make consent orders as regards their arrangements.

[3] A copy of agreed terms of settlement and an appendix ("Appendix A") is attached to this determination. The terms of settlement are full, final and binding in respect of the employment relationship problem between the parties. By consent and by this determination, the terms of settlement are made orders of the Authority.

[1] With the exception of Appendix A the parties agree that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I

make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of terms contained in the record of settlement.

[2] No order is sought as to costs.

[3] This determination is enforceable under s.137(1)(b) of the Employment Relations Act.

Michele Ryan  
Member of the Employment Relations Authority