

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2016] NZERA Christchurch 64
5587283

BETWEEN ELAINE DONOVAN
Applicant

A N D TONIQU LIMITED
Respondent

Member of Authority: Helen Doyle

Representatives: Philippa Tucker, Counsel for Applicant
Ian Davidson, Advocate for Respondent

Investigation Meeting: 16 May 2016 at Christchurch

Date of Determination: 17 May 2016

**CONSENT DETERMINATION OF
THE EMPLOYMENT RELATIONS AUTHORITY**

[1] During the investigation meeting, and with assistance from a visiting Authority member from Auckland, the parties advised that they had successfully resolved the personal grievance comprising the employment relationship problem before the Authority. They ask that the resulting settlement be incorporated in a consent order of the Authority.

[2] The parties have agreed to a record of settlement, a copy of which is held sealed on the Authority's file.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purpose of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule to the Employment Relations Act 2000, prohibiting the publication of all the contents of the terms of settlement.

[4] By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter and orders are made therefore in terms of the record of settlement.

[5] I congratulate the parties for resolving the employment relationship problem.

Helen Doyle
Member of the Employment Relations Authority