

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2016] NZERA Wellington 20
5564652

BETWEEN DENNY DICKSON
 Applicant

AND TSP CONSTRUCTION
 LIMITED
 Respondent

Member of Authority: Michele Ryan

Representatives: Bede Laracy, Advocate for the Applicant
 Daniel O'Neill, Counsel for the Respondent

Investigation Meeting: 10 February 2016 at Palmerston North

Determination: 11 February 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] At the conclusion of furnishing evidence at an investigation meeting the parties adjourned and successfully resolved the employment relationship problem. They have requested the Authority make consent orders in respect to terms of settlement and a copy of that document is attached to this determination.

[2] The terms set out in the settlement document are full, final and binding in respect of the employment relationship problem between the parties. The parties further agree that terms of settlement remain confidential. By consent and by this determination, those terms are made orders of the Authority.

[3] I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of terms contained in their settlement agreement.

[4] This determination is enforceable under s.137(1)(b) of the Employment Relations Act.

Michele Ryan
Member of the Employment Relations Authority