

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 53/10
5155173

BETWEEN MIGUEL DEFIGUEIREDO
 Applicant

AND MAYFIELD ENGINEERING
 (2000) LIMITED AND DAVID
 HUTCHINS
 Respondents

Member of Authority: P R Stapp

Representatives: Philip Drummond for Applicant
 David and Helen Hutchins and Linda Gray for
 Respondent

Investigation Meeting: 23 March 2010 at Palmerston North

Determination: 23 March 2010

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] At the commencement of the Authority's investigation meeting the parties adjourned and successfully settled the employment relationship problem. By consent I have joined David Hutchins, managing director personally as a party to the matter under s 221 (a) of the Act to meet an undertaking contained in the settlement. I am satisfied that a settlement has been reached to resolve the employment relationship problem. A written settlement signed off by the parties was tabled when the Authority's investigation meeting was reconvened. The parties have asked that the written settlement be kept confidential.

[2] I agreed to make a consent order on the parties' terms of settlement because there has been a mutual agreement reached, a request has been made by the parties for an order by consent and the settlement resolves the employment relationship problem. By consent the parties' terms of settlement become an order of the Authority.

[3] By consent I agreed to prohibit the publication of the terms of settlement to preserve the parties' confidentiality. A copy of the settlement will be retained by the parties and or their representatives and sealed on the Authority's file.

[4] On the basis of the above the Authority's investigation meeting has been closed.

P R Stapp
Member of the Employment Relations Authority