

Attention is drawn to paragraph 4 prohibiting publication of certain information contained in this determination

Determination Number: CA 56/05
File Number: CEA 5/05

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN Joe Davidson (Applicant)
AND Hellaby Meats (South Island) Limited (Respondent)
REPRESENTATIVES David Fleming, Counsel for Applicant
Penny Shaw, Counsel for Respondent
MEMBER OF AUTHORITY Philip Cheyne
INVESTIGATION MEETING 21 April 2005
DATE OF DETERMINATION 22 April 2005

DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting, I spoke with both counsel about whether the parties might be able to reach an agreed resolution of the employment relationship problem.

[2] After counsel had conferred with the parties and spoken with one another, they then told me that the parties had come to an agreement about resolving the problem. The terms of that agreement were recorded in writing and signed by the representatives. By consent the written terms become the orders of the Authority in this matter.

[3] The parties have agreed that the terms should remain confidential. To support that, I make an order pursuant to clause 10 (2) of the second schedule to the Employment Relations Act 2000 prohibiting the publication of the terms of the written agreement except to the extent necessary to properly comply with clause 4 and 5 of the agreement.

[4] At the commencement of the meeting, I made an order prohibiting the publication of any evidence about the identity of the person named at paragraph 2.7 of the statement of problem. I now make a further order prohibiting the publication of any of the evidence given by or about that person.

Philip Cheyne
Member of Employment Relations Authority