

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TAMAKI MAKAUROA ROHE**

[2021] NZERA 420
3120576

BETWEEN DTJ
Applicant

AND CGN
Respondent

Member of Authority: Michael Loftus

Representatives: Ira White, advocate for the Applicant
Mark Flyger, advocate for the Respondent

Investigation Meeting: 28 September 2021 at Tauranga

Record of Determination: 29 September 2021

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept and as a result make the following orders:

- a. CGN shall pay DTJ a compensatory sum of \$5,000 (five thousand dollars) pursuant to s 123(1)(c)(i) of the Employment Relations Act 2000.
- b. The above payment shall be made in instalments with a first payment of \$400 (four hundred dollars) to be made no later than 30 September 2021. Thereafter there shall be 46 monthly payments of \$100 (one hundred dollar) with payment to be made by the 30th of the month, except in February when the payment shall be made by the 28th.

[3] These terms shall remain confidential to the parties, which means there is now an order prohibiting the publication anything which identifies the parties, their witnesses and anything which links them to this settlement.¹

[4] The parties are to be commended for settling this matter on their own terms.

Michael Loftus
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000