

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 286/10  
5297715

BETWEEN                      LEONARDO DIPA  
   Applicant  
  
AND                                KEITH MATHESON LTD  
   Respondent

Member of Authority:      Dzintra King  
  
Representatives:            Applicant In Person  
   No Appearance for Respondent  
  
Investigation Meeting:      17 June 2010  
  
Determination:               17 June 2010

---

**DETERMINATION OF THE AUTHORITY**

---

**Employment Relationship Problem**

[1]     The applicant, Mr Leonardo Dipa, says that he is owed money for a clothing allowance.

[2]     There has been no communication from the respondent and the respondent did not appear at the hearing. I am satisfied the respondent was properly served with notice of the hearing. I waited for fifteen minutes and then proceeded with the hearing.

[3]     Mr Dipa's employment agreement provided for him to be paid a clothing allowance of \$2,000 for each season, the seasons commencing in January and July. Mr Dipa has not been the allowances for January and July 2009 and for January 2010.

[4] Mr Dipa acknowledged that he owed the respondent \$312.10 for purchases. This amount would have been deducted from the January 2010 clothing allowance payment.

[5] Mr Dipa is owed the sum of \$5,687.90.

[6] Mr Dipa is entitled to be paid interest on the above amount. Interest at the rate of 3.1% is to be paid as follows:

- On \$2,000 from January 1 2009
- On \$2,000 from July 1 2009
- On \$1,687.90 from January 1 2010.

[7] The interest will continue to run until such time as the amounts are paid in full.

[8] Mr Dipa is also to be paid his filing fee, being \$70.

Dzintra King

Member of the Employment Relations Authority