

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2011] NZERA Auckland 501
5132128

BETWEEN

ROBINA CUMMINS
Applicant

AND

WAIKATO INSTITUTE OF
TECHNOLOGY
Respondent

Member of Authority: Alastair Dumbleton

Representatives: Applicant in person
Sam Hood, counsel for Respondent

Investigation Meeting: 18 November 2011

Determination: 25 November 2011

CONSENT DETERMINATION OF THE AUTHORITY

[1] In the course of the investigation, the parties have reached agreement as to how Dr Cummins employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

A Dumbleton
Member of the Employment Relations Authority