

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

[2016] NZERA Auckland 194
5607745

BETWEEN

ROBERT CUMMING
Applicant

AND

DOUBLE STAR LIMITED
Respondent

Member of Authority: Anna Fitzgibbon

Representatives: Dave Vinnicombe for the Applicant
Claire Mansell for the Respondent

Determination: 15 June 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the Authority's investigation meeting, the parties informed the Authority that they had reached a settlement of all issues between them.

[2] The terms and conditions of their agreed settlement are recorded in a confidential settlement agreement signed by both parties ("the Settlement").

[3] The parties have asked the Authority to issue:

- a. a consent determination recording the terms of the Settlement;
- b. a non-publication order to preserve the confidentiality of the Settlement.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are obviously final, binding and enforceable.

[5] The parties have agreed that the terms of terms of the Settlement are to remain confidential.

[6] For the purposes of preserving confidentiality I make a further order pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the Settlement.

[7] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

Anna Fitzgibbon

Member of the Employment Relations Authority