

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

CA 190/08  
5145529

BETWEEN                      MARK JOSEPH CROWE  
   Applicant  
  
AND                              GREENBURN DAIRY FARM  
   LIMITED  
   Respondent

Member of Authority:      Philip Cheyne  
  
Representatives:            Greg Martin, Counsel for Applicant  
   Linda Penno, Advocate for Respondent  
  
Investigation meeting:    12 December 2008 at Christchurch  
  
Determination:              12 December 2008

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**DETERMINATION OF THE AUTHORITY**

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[1] Mr Crowe worked for Greenburn Dairy Farm Limited as farm manager. Following his involvement in an altercation he was dismissed. He seeks interim reinstatement pending resolution of his personal grievance claim of unjustified dismissal.

[2] Having read the affidavits lodged and after considering the submissions of both representatives this morning I have determined not to reinstate Mr Crowe. In the circumstances it is important for the parties to know this outcome without delay. I will provide the reasons for this decision as soon as possible.

[3] Mr Crowe's application for interim reinstatement is declined. Costs are reserved.

Philip Cheyne  
Member of the Employment Relations Authority