



New Zealand Employment Relations Authority Decisions

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Crawford v Enterprize Steel Limited (Auckland) [2018] NZERA 211; [2018] NZERA Auckland 211 (6 July 2018)

Last Updated: 19 July 2018

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2018] NZERA Auckland 211
3027312

BETWEEN WIREMU ALFRED CRAWFORD Applicant

A N D ENTERPRIZE STEEL LIMITED Respondent

Member of Authority: Rachel Larmer

Representatives: Kam Bailey, Advocate for Applicant

Jessica Scott, Employee of Respondent

Investigation Meeting: On papers

Date of Determination: 06 July 2018

DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY

[1] In the course of complying with the Authority's directions, Mr Crawford has disclosed medical evidence in support of his claims against his former employer.

[2] It is in the public interest for an applicant's private and confidential medical records and medical evidence produced in the course of the Authority's investigation to be subject to a non-publication order.

[3] I do not consider that there is any public interest to be served in making such sensitive and personal information publicly available.

[4] I am therefore satisfied that it is in the interests of justice to issue an interim non- publication order pursuant to clause 10 Second Schedule [Employment Relations Act 2000](#) in respect of the medical information that has been filed by Mr Crawford.

[5] This interim non-publication order can be revisited upon application of either party at the conclusion of the substantive investigation meeting or if this matter is otherwise resolved, whichever event occurs first.

Rachel Larmer

Member of the Employment Relations Authority
