

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 163/08
5118445

BETWEEN

RINIE COPPELMANS
Applicant

AND

WORKFORCE
DEVELOPMENT LIMITED
Respondent

Member of Authority: P R Stapp

Representatives: John McDowell for Applicant
David McLeod for Respondent

Investigation Meeting: 4 December 2008 at Napier

Determination: 10 December 2008

DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] During the Authority's full day investigation meeting the parties and their representatives were able to settle the matter with their representatives' help before closing submissions. They signed off terms of settlement. They requested a consent determination be issued on the terms of the settlement they reached, and requested an order prohibiting publication of the terms of settlement and the evidence.

[2] I am satisfied that the matter has been settled by the parties with their signed agreement. By consent I order that the terms agreed to by the parties to settle their employment relationship problem become an order of the Authority.

[3] By consent I also order that the terms of settlement and evidence be prohibited from publication in order to preserve the parties' agreed decision to keep the terms and matters in the employment relationship confidential.

P R Stapp
Member of the Employment Relations Authority