

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2011] NZERA Auckland 317
5326767

BETWEEN TONY COOPER
 Applicant

AND SOLID ENERGY NEW
 ZEALAND LIMITED
 Respondent

Member of Authority: Dzintra King

Memoranda Received: 17 March 2011 from Applicant
 29 March 2011 from Respondent

Determination: 19 July 2011

COSTS DETERMINATION OF THE AUTHORITY

[1] The applicant, Mr Tony Cooper, was unsuccessful in his unjustified dismissal claim. I found the respondent had breached the suspension clause but that the applicant had suffered no disadvantage

[2] The respondent seeks an award of \$3,000. The actual costs were \$6,561.57 including GST and disbursements.

[3] I accept the respondent's submission that an award of \$3,000 constitutes a reasonable contribution to its reasonably incurred costs.

[4] The applicant is to pay the respondent the sum of \$3,000.

Dzintra King
Member of the Employment Relations Authority