

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2015] NZERA Wellington 128
5553059 and 5580606

BETWEEN COOLIT REFRIGERATION AND
AIR CONDITIONING LIMITED
Applicant in 5553059
Respondent in 5580606

AND NICHOLAS DURNEY
Respondent in 5553059
Applicant in 5580606

Member of Authority: M B Loftus

Representatives: Gary Tayler, Advocate for Coolit Refrigeration And Air
Conditioning Limited
Eric Forster, Counsel for Mr Durney

Investigation Meeting: 22 December 2015 at Hastings

Determination: 23 December 2015

CONSENT DETERMINATION OF THE AUTHORITY

[1] During an investigation into the parties' respective claims there was an adjournment during which they discussed their differences. These were resolved and the parties ask that I record their settlement as a consent determination.

[2] I accept the request and order the parties' agreement (recorded in a separate document due to a confidentiality provision) be incorporated into this determination. Its terms have the status of, and are enforceable as, an order of the Authority.

[3] The parties are to be commended for settling this matter on their own terms.

M B Loftus
Member of the Employment Relations Authority