

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2023] NZERA 227
3203059

BETWEEN

LAUREN CONSTABLE
Applicant

A N D

ARMSTRONG PRESTIGE
LIMITED
Respondent

Member of Authority: David G Beck

Representatives: The Applicant, self-represented
Stephen Langton, counsel for the Respondent

Investigation Meeting: Not convened

Date of Determination: 5 May 2023

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] During the course of the Authority's management of this matter, the parties were able to resolve their employment relationship problem.

[2] They have requested the Authority issue a determination by consent recording the terms of their agreement finalised on 3 May 2023. Those terms were that the parties have agreed that:

- a. From 27 November 2018 until September 2019 the applicant was an independent contractor and not an employee of the respondent; and
- b. the proceedings are to be discontinued, with no issue as to costs.

[3] By consent and by this determination, the terms contained in the parties' agreement become orders of the Authority.

David G Beck
Member of the Employment Relations Authority