



Employment Court of New Zealand

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Coetzee v Oamaru Meats Limited [2021] NZEmpC 4 (1 February 2021)

Last Updated: 5 February 2021

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2021\] NZEmpC 4](#)

EMPC 353/2020

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
AND IN THE MATTER	of an application for a stay of execution
BETWEEN	VERNON COETZEE Plaintiff
AND	OAMARU MEATS LIMITED Defendant

Hearing: On the papers

Appearances: D Balfour, advocate for plaintiff
L Laming, counsel for defendant

Judgment: 1 February 2021

CONSENT JUDGMENT OF JUDGE K G SMITH

(Application for stay of execution)

[1] On 9 July 2020, the Employment Relations Authority determined that Vernon Coetzee could not pursue personal grievances against Oamaru Meats Ltd as he had resolved their employment relationship problem by signing a settlement agreement.¹ Mr Coetzee has challenged that determination.

[2] Subsequently, the Authority issued another determination ordering Mr Coetzee to pay Oamaru Meats Ltd \$2,000 towards its legal costs for the investigation that had

been concluded by it.² Mr Coetzee challenged that determination and applied for a stay of execution pending the outcome of the substantive proceeding.

[3] Oamaru Meats has consented to the application and, consequently, I am satisfied it is appropriate for an order to be made.

[4] I order by consent that execution of the Authority's cost determination is stayed pending further order of the Court.

[5] There is no order for costs.

K G Smith Judge

Judgment signed at 3 pm on 1 February 2021
