

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 11A/08
509334

BETWEEN LESLEY COATES
 Applicant

AND AEROCOOL LIMITED
 Respondent

Member of Authority: Dzintra King

Submissions received: 27 February 2008 from Applicant
 13 February 2008 from Respondent

Determination: 18 March 2008

COSTS DETERMINATION OF THE AUTHORITY

[1] The applicant, Ms Coates, was unsuccessful in her personal grievance claim. The parties have been unable to agree costs. The respondent now seeks costs.

[2] The respondent seeks a reasonable contribution to its costs.

[3] Mr Single for the applicant says that an award of costs would create financial difficulties for the applicant but has not produced any supporting documentation.

[4] The criteria for awards of costs are set out in PBO Ltd (formerly Rush Security Ltd) v Da Cruz [2005] 1 ERNZ 808.

[5] The respondent is entitled to a reasonable contribution to its reasonably incurred costs. The hearing took half a day. A reasonable contribution is \$1,000.

Dzintra King

Member of the Employment Relations Authority