

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2015] NZERA Auckland 342  
5555074

BETWEEN	MICHELE CHRISTOFFERSEN Applicant
A N D	LINDA TOKONA First Respondent
A N D	MAMAKU EARLY LEARNING CENTRE LIMITED Second Respondent

Member of Authority: Rachel Larmer

Representatives: Warwick Reid, Advocate for the Applicant  
Harry Edward, Advocate for the Respondent

Investigation Meeting: On the papers

Submissions Received: 20 October 2015 from the Applicant  
No submissions from the Respondent

Date of Determination: 05 November 2015

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**COSTS DETERMINATION OF  
THE EMPLOYMENT RELATIONS AUTHORITY**

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**Employment relationship problem**

[1] Ms Michele Christoffersen succeeded with her unjustified dismissal grievance. As the successful party she is entitled to a contribution towards her actual costs.

[2] The parties were encouraged to resolve costs by agreement but that has not occurred. Ms Christoffersen now seeks an award of \$1,750 costs from the Authority. Ms Tokona has not filed any costs submissions.

[3] This matter involved a half day investigation meeting so the notional starting point as per the Authority's usual daily tariff based approach for assessing costs is \$1,750.

[4] Neither party has advised of any factors which warrant adjusting the notional daily tariff and I am not aware of any. I therefore award costs as per the current notional daily tariff which is currently \$3,500.

[5] Within 28 days of the date of this determination Ms Tokona is ordered to pay Ms Christoffersen \$1,750 towards her actual costs plus \$71.56 to reimburse her filing fee.

**Rachel Larmer**  
**Member of the Employment Relations Authority**