

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2013] NZERA Wellington 95  
5404484

BETWEEN DONIL CHAND  
Applicant

AND JITEN PRATAP t/a CAIRNS  
MOTORS  
Respondent

Member of Authority: P R Stapp

Representatives: Graeme Ogilvie, Advocate for the Applicant  
Graeme Reeves and Artika Chand Counsel for the  
Respondent

Investigation Meeting: 30 July 2013 at Wellington

Determination: 30 July 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

1. Following discussions held at my initiative the parties advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority.
2. The parties have signed a confidential record of settlement. I am satisfied that the signed record settles the employment relationship problem. The parties have

retained copies on a confidential basis and the original is sealed on the Authority's file.

3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties.
5. For the purpose of preserving the confidentiality, by consent I make a further order, pursuant to Clause 10 of Schedule 2 to the Act, prohibiting the publication of all the contents of the terms of settlement.

P R Stapp  
Member of the Authority