

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**AA 387/08
5134031**

BETWEEN NAOMI CASKE
 Applicant

AND DRINKA LIMITED
 Respondent

Member of Authority: Leon Robinson

Representatives: Applicant In Person
 Andrew McCarrison for Respondent

Investigation Meeting: 3 November 2008

Determination: 12 November 2008

DETERMINATION OF THE AUTHORITY

The problem

[1] The applicant Ms Naomi Caske (“Ms Caske”) claims arrears of wages from the respondent Drinka Limited ("Drinka").

[2] Drinka did not take any steps to defend Ms Caske's application. I permitted it leave to defend the matter and Mr Andrew McCarrison its general manager attended as its representative.

The facts

[3] Ms Caske was employed by Drinka from 25 January 2008 performing administration duties. The terms of Ms Caske's employment were not recorded in a written individual employment agreement.

[4] Ms Caske resigned from the employment by letter dated 28 May 2008.

The merits

[5] Mr McCarrisson attends before the Authority and gives sworn evidence on Drinka's behalf. Mr McCarrisson describes a business operation managed in a most unconventional and casual way.

[6] The parties have agreed that Ms Caske is owed arrears of wages. Indeed Mr McCarrisson admits the same.

The determination

[7] I determine that Ms Caske is owed the gross sum of \$4,191.28 as arrears of wages, together with the sum of \$490.71 to reimburse her for disbursements made on Drinka's behalf.

The resolution

[8] **I order Drinka Limited to pay to Naomi Caske the gross sum of \$4,191.28 as arrears of wages, together with the sum of \$490.71 as reimbursement for disbursements.**

Leon Robinson
Member of Employment Relations Authority