

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2015] NZERA Wellington 74  
5532540

BETWEEN                      CHERI CARTER  
   Applicant  
  
AND                                THE RENT CENTRE LIMITED  
   Respondent

Member of Authority:        Michele Ryan  
  
Representatives:              Alaska Dobbs, Counsel for the Applicant  
   Les Gould on behalf of the Respondent  
  
Investigation Meeting:        30 July 2015 at Whanganui  
  
Determination:                31 July 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     At the conclusion of furnishing evidence during an investigation meeting the parties adjourned and successfully resolved their problem. They have requested the Authority make consent orders in respect to terms of settlement and a copy of that document is attached to this determination.

[2]     The terms set out in the settlement document are full, final and binding in respect of the employment relationship problem between the parties. By consent and by this determination, those terms are made orders of the Authority.

[3]     The parties further agree that terms of settlement remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of terms contained in their settlement agreement.

[4] This determination is enforceable under s.137(1)(b) of the Employment Relations Act.

Michele Ryan  
Member of the Employment Relations Authority