

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2012] NZERA Christchurch 139  
5366912

BETWEEN CANTERBURY EDUCATION  
SERVICES SOCIETY LIMITED  
Applicant

A N D GEOFFREY GILLAM  
Respondent

Member of Authority: Rachel Larmer

Representatives: Linda Ryder, Counsel for Applicant  
Dean Kilpatrick, Counsel for Respondent

Investigation meeting: On the papers

Submissions Received from Applicant  
from Respondent

Date of Determination: 09 July 2012

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have advised that they have successfully resolved all outstanding matters between themselves and they have jointly requested that the terms and conditions of their settlement be incorporated into a consent order of the Authority.

[2] The terms of settlement are recorded in a consent memorandum dated 15 June 2012. The Authority hereby makes a consent order in accordance with the terms of that memorandum, with the effect that the terms of the memorandum now become orders of the Authority.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving that confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the memorandum which records the terms of settlement.

Rachel Larmer  
Member of the Employment Relations Authority