IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND

AA 75/08
511 3543

BETWEEN	CADMUS PAYMENT SOLUTIONS LTD Applicant
AND	MAHENDRA KARAN Respondent

Member of Authority:	Yvonne Oldfield
Representatives:	Chris Patterson for Applicant Mr Karan in person
Investigation Meeting:	5 March 2008
Determination:	5 March 2008

CONSENT DETERMINATION OF THE AUTHORITY

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[1] At the commencement of the investigation meeting the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement be incorporated into a consent order of the Authority.

[2] The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter, as follows:

i. **The respondent is, for a period of 12 months commencing from 15 December 2007, restrained from breaching clause 22 of the written Individual Employment Agreement dated 5 April 2006 between the parties, and**
ii. **The respondent will pay the applicant the sum of $5,000.00 for costs.**

Yvonne Oldfield
Member of the Employment Relations Authority