

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
ŌTAUTAHI ROHE**

[2022] NZERA 221  
3172123

BETWEEN CWL  
Applicant  
  
AND LHN  
Respondent

Member of Authority: Peter van Keulen  
  
Representatives: Ashleigh Fechney, advocate for the Applicant  
Dean Kilpatrick and Deborah Hendry, counsel for the  
Respondent  
  
Investigation Meeting: On the papers  
  
Date of Determination: 31 May 2022

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1] During the course of the Authority's management of this matter, the parties were able to resolve the issue of an interim application made as part of the claim arising out of their employment relationship problem.

[2] The parties have requested the Authority issue a determination by consent recording the terms of their agreement. By consent and by this determination, the terms contained in the parties' (draft) Consent Order – a copy of which is held and sealed on the Authority's file - become orders of the Authority.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, in order to preserve the confidentiality of the parties' agreement, the contents of the (draft) Consent Order and the parties' identities are subject to a non-publication order. This non-publication order shall remain in effect until further order of the Employment Relations Authority.

Peter van Keulen  
Member of the Employment Relations Authority