

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

[2018] NZERA Auckland 312
3031549

BETWEEN

CQN
Applicant

AND

EFM LIMITED
Respondent

Member of Authority: Nicola Craig

Representatives: Simon Mitchell for the Applicant
Murray Broadbelt for the Respondent

Investigation Meeting: 27 September 2018

Determination: 11 October 2018

CONSENT DETERMINATION OF THE AUTHORITY

[1] At the start of the investigation meeting on 27 September 2018 the parties wished to pursue settlement discussions. They later advised the Authority that they had reached a settlement of all issues between them.

[2] The terms and conditions of their agreed settlement are recorded in a confidential settlement agreement (“the Settlement”). The settlement was signed by both parties on 27 September 2018, with a variation later made and initialled by both parties.

[3] The parties have asked the Authority to issue a:

- a. consent determination recording the terms of the Settlement;
- b. non-publication order to preserve the confidentiality of the parties and the Settlement.

[4] By consent the terms of the Settlement signed (and initialled) by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

[6] For the purposes of preserving confidentiality I order, pursuant clause 10 of Schedule Two of the Employment Relations Act 2000, that the identities of the parties and the agreed terms of the Settlement shall not be published.

Nicola Craig

Member of the Employment Relations Authority