



[5] This was a straightforward claim that was completed in about half a day of investigation. The Authority's normal tariff based approach to these matters (see *PBO Limited (formerly Rush Security Limited) v Da Cruz* [2005] ERNZ 808) would usually result in an award of around \$2,000, given that the matter took only half a day.

[6] I see no reason for varying the normal award of costs and nor was any suggested by Mr Tannahill.

[7] I therefore order the applicant, CPC New Zealand Limited, to pay to the respondent, Mr Michael Dunlop, the sum of \$2,000 in costs.

**G J Wood**  
**Member of the Employment Relations Authority**