

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2021] NZERA 437  
3147304

BETWEEN            CFV  
                                 Applicant

AND                    NJM  
                                 Respondent

Member of Authority:    Michael Loftus

Representatives:        Barbara Buckett and Daniel Naidu, counsel for the  
                                 Applicant  
                                 Simon Martin, counsel for the Respondent

Investigation Meeting:    7 October 2021 at Wellington

Date of Determination:    7 October 2021

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]    During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination. I accept and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[2]    The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on publishing anything which identifies the parties and their witnesses.<sup>1</sup>

Michael Loftus  
Member of the Employment Relations Authority

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<sup>1</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000