

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 150
3041671

BETWEEN	CBP Applicant
AND	HRL First Respondent
AND	GWA Second Respondent

Member of Authority: Michael Loftus

Representatives: Russell Wilson, counsel for Applicant
Margaret Revell, advocate for Respondents

Investigation Meeting: 12 March 2019 at New Plymouth

Record of Determination: 13 March 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept the request and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[3] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a prohibition on publishing anything which identifies the parties and their witnesses.¹

[4] The parties are to be commended for settling this matter on their own terms.

Michael Loftus
Member of the Employment Relations Authority

¹ Clause 10 of schedule 2 of the Employment Relations Act 2000