

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**[2014] NZERA Auckland 155  
5435031**

BETWEEN

ALISON BURHENNE  
First Applicant  
KARLA McLEAN  
Second Applicant  
KATRINA PANIONA  
Third Applicant  
HIRANA COOPER  
Fourth Applicant

AND

TOWAI SERVICE STATION  
LIMITED  
Respondent

Member of Authority: Eleanor Robinson

Investigation Meeting: 23 April 2014 at Whangarei

Determination: 24 April 2014

---

**CONSENT DETERMINATION OF THE AUTHORITY**

---

[1] During the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement signed by the parties. A copy of the record of settlement is attached to this determination.

[2] By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

**Eleanor Robinson  
Member of the Employment Relations Authority**

