

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 116/10  
5165648

BETWEEN                      JASON BUCHAN  
   Applicant  
  
AND                                BOUNTIFUL HOLDINGS  
   LIMITED  
   Respondent

Member of Authority:        Marija Urlich  
  
Representatives:              Lorne Campbell, Counsel for Applicant  
   Parvez Akbar, Counsel for Respondent  
  
Investigation Meeting:        11 March 2010  
  
Determination:                12 March 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During the investigation meeting the parties advised they had successfully resolved all matters between them and requested their settlement be incorporated into a consent order of the Authority. The settlement is final and binding and made without any admission of liability.

[2]     The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

Marija Urlich  
Member of the Employment Relations Authority

