

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**[2017] NZERA Auckland 79
5647352**

BETWEEN

PETER BRYANT
Applicant

AND

ALLIED BUSINESS
EQUIPMENT 2008 LIMITED
Respondent

Member of Authority: Eleanor Robinson

Submissions received: None from Applicant
8 March 2017 from Respondent

Determination: 23 March 2017

COSTS DETERMINATION OF THE AUTHORITY

[1] The Applicant, Mr Peter Bryant, filed a Statement of Problem with the Authority on 3 November 2016 seeking recovery of monies from the Respondent, Allied Business Equipment 2008 Limited (Allied Business).

[2] Allied Business filed a Statement in Reply on 9 December 2016.

[3] A case management conference was held with the parties on 24 February 2017, during which a timetabling process was discussed and agreed with a scheduled date of 28 March 2017 being set for an Investigation Meeting.

[4] Allied Business filed an amended Statement in Reply on 1 March 2017.

[5] Subsequently Mr Bryant withdrew his Statement of Problem and the matter was closed.

[6] Allied Business is now seeking a contribution to costs in relation to this matter. Allied Business submits that it incurred actual legal fees in the amount of \$1,477.50, and has submitted supporting evidence of the fees incurred.

[7] Whilst I have discretion in considering whether or not a party's costs were necessary or unreasonable, it is incumbent upon me that I approach the question of costs in a principled manner and not arbitrarily.

[8] Having considered this matter, I consider it appropriate that Mr Bryant make a contribution to the costs of Allied Business.

[9] Accordingly Mr Bryant is ordered to pay Allied Business the sum of \$600.00 towards its legal costs.

Eleanor Robinson
Member of the Employment Relations Authority