

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2024] NZERA 712
3327020

BETWEEN ROYDEN BROWN
Applicant

AND BROADLANDS FARM NZ
LIMITED
Respondent

Member of Authority: Antoinette Baker

Representatives: Janet Copeland, Kate Sinclair counsel for the Applicant
Arsalan Abdollahi, counsel for the Respondent

Investigation Meeting: 29 November 2024

Determination: 29 November 2024

DETERMINATION OF THE AUTHORITY

[1] The parties have come to their own partial resolution in these proceedings and request the Authority issue a determination by consent as follows:

[2] By 5.00pm today Broadlands Farm NZ Limited will pay to Royden Brown:

- a. \$5,000.00 less PAYE of \$875.00. The \$875.00 is to be remitted by Broadlands Farm NZ Limited to the Inland Revenue Department;
- b. \$154.11 as an interest payment.

[3] This resolves all matters pertaining to Royden Brown's applications for compliance orders in these proceedings.

[4] By consent and by this determination, the above terms at [2] and [3] become orders of the Authority in this matter.

Antoinette Baker
Member of the Employment Relations Authority