

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** John Black (Applicant)  
**AND** Shed 24 Fitness Centre Limited (Respondent)  
**REPRESENTATIVES** Fergie Mackay for the Applicant  
Harry Mallalieu for the Respondent  
**MEMBER OF AUTHORITY** P R Stapp  
**REQUEST FOR CONSENT ORDER** 1 February 2005  
**DATE OF DETERMINATION** 1 February 2005

**CONSENT DETERMINATION OF THE AUTHORITY**

**Employment relationship problem**

- (1) The scheduled investigation meeting was vacated when the parties reached settlement of the employment relationship problem after telephone conferences with the Authority. A signed and witnessed settlement has been submitted for a consent order and a request has been made for the prohibition of the publication of the terms.
- (2) I am satisfied that the employment relationship problem has been settled between the parties having regard to the settlement that has been signed and witnessed between Mr. Black, the applicant and Angela Hewson, for and on behalf of the respondent.
- (3) I therefore order the terms of settlement to be an order of the Authority.
- (4) I have agreed to prohibit the publication of the parties' terms of settlement to preserve the agreed confidentiality. I so order.

P R Stapp  
Member of the Authority