

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 58/09
5133200

BETWEEN JYOTI BHAGAT
 Applicant

AND UMR RESEARCH LTD
 Respondent

Member of Authority: James Wilson

Representatives: John Minto for the applicant
 Peter Elder for the respondent

Investigation Meeting: 19 February 2009
Determination: 23 February 2009

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement be incorporated into a consent order of the Authority. The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter.

[2] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

James Wilson
Member of the Employment Relations Authority

