

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

Determination Number: **AA 130/09**  
File Number: **5143180**

BETWEEN KRISTLE-ANNE BENNETT  
Applicant  
AND KALMIA INVESTMENTS  
LIMITED  
Respondent

Member of Authority Leon Robinson  
Representatives Applicant In Person  
Paul Corbett and Gavin Morris for Respondent  
Investigation Meeting 23 April 2009  
Date of Determination 23 April 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties attended before the Authority. At the commencement of the investigation meeting they advised the Authority they had successfully resolved their problem and have requested the Authority make consent orders in respect of the agreement made.

[2] The parties have signed confidential terms of settlement.

[3] The terms of settlement are in respect of all employment related matters between the parties.

[4] The terms of settlement shall be full, final and binding on the parties.

[5] By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.

[6] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[7] No other relief is sought and the order is sought by way of final determination of the proceedings.

[8] No order is sought as to costs.

Leon Robinson  
**Member of Employment Relations Authority**