

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Richard Begg (Applicant)
AND South Auckland Hydraulics Limited (Respondent)
REPRESENTATIVES Francis Sabbineni, Advocate for Applicant
Gary Blair, Advocate for Respondent
MEMBER OF AUTHORITY Y S Oldfield
SUBMISSIONS RECEIVED 14 September 2005
DATE OF DETERMINATION 23 December 2005

DETERMINATION OF THE AUTHORITY AS TO COSTS

- [1] In a determination dated 25 August 2005 I found that Mr Begg had been unjustifiably dismissed. I awarded remedies of compensation for hurt and humiliation and of reimbursement of lost earnings. I reserved the issue of costs however in due course the applicant's representative advised that this issue had not been resolved. He told me that the applicant's actual costs were \$1,700.00 and sought a costs award in the full amount.
- [2] These submissions were passed on to the respondent by the Authority with the instruction that submissions in response were to be lodged by 2 November. Nothing was heard from the respondent and a reminder was issued, with the time for response extended to 18 November 2005. Complete silence has ensued. I therefore proceed to determine costs.
- [3] Mr Begg is entitled to a reasonable contribution to costs. There is nothing about this case that would require an award of full costs. The matter was not complex, required little preparation and was completed in well under a day. In the circumstances, I consider an award of approximately two thirds of the actual costs to be a reasonable contribution.
- [4] South Auckland Hydraulics Ltd is therefore ordered to pay to Mr Begg the sum of \$1,000.00 in costs.**

Y S Oldfield
Member of Employment Relations Authority