

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2018] NZERA Wellington 21  
3009252

BETWEEN REUBEN BALDWIN  
Applicant  
AND RECKLESS LIMITED  
Respondent

Member of Authority: Rachel Larmer  
Representatives: Sandy Dodunski, Counsel for Applicant  
Troy Wano, Counsel for Respondent  
Investigation Meeting: 09 March 2018 at New Plymouth  
Determination: 13 March 2018

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**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

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**Employment relationship problem**

[1] At the conclusion of the Authority's investigation meeting today the parties advised that they have now resolved their employment relationship problems on agreed terms.

[2] The terms and conditions of the parties' settlement are recorded in a confidential Terms of Settlement Agreement which was signed by both parties today ("the Settlement").

[3] By consent, the specific terms recorded in the Settlement, which were agreed to and signed by the parties today, now become final binding and enforceable orders of the Authority.

[4] The parties have asked that the agreed terms of their Settlement are to remain confidential so they seek a final non-publication order to enable that to occur.

[5] For the purposes of preserving confidentiality, I make a further order pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the settlement.

[6] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

**Rachel Larmer**  
**Member of the Employment Relations Authority**