

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2018] NZERA Christchurch 14

3022678

BETWEEN KENT BAIN

Applicant

AND

NORTH CANTERBURY
REFRIGERATION &
ELECTRICAL LIMITED

Respondent

Member of Authority: Christine Hickey

Representatives: Kent Bain, for himself

Robert Thompson, Advocate for the Respondent

Determination: 5 February 2018

CONSENT DETERMINATION OF THE AUTHORITY

[1] In the course of the investigation, the parties have reached agreement as to how Kent Bain's employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

Christine Hickey, **Member of the Employment Relations Authority**