

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

WA 134/10  
5297771

BETWEEN

ETHAN ALLEN  
Applicant

AND

METALLIC SWEEPING  
(1998) LIMITED  
Respondent

Member of Authority: P R Stapp

Representatives: Alan Cressey Counsel for Applicant  
Tim McGinn Counsel for Respondent

Investigation Meeting: Scheduled for 24 August 2010 at Napier

Determination: 25 August 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1] Prior to the investigation meeting the parties' counsel advised the Authority that a settlement of the employment relationship problem had been reached, and that an investigation meeting would not be required, but it was their wish that a consent determination be made with orders on the terms that had been agreed.

[2] Subsequently the terms have been received in the Authority. The terms have been confirmed by the parties' counsel. I accept that the terms have been reached to settle the employment relationship problem and that that the terms advised by Counsel are the terms that have been agreed to.

[3] By consent the terms agreed to between the parties to settle the employment relationship problem, on the Authority's file, become an order of the Authority, and I so order.

[4] Also, the parties have requested confidentiality. Because the settlement has been mutually reached by the parties with the assistance of their representatives and there has been no investigation meeting, I agree that this is a matter to prohibit the publication of the terms of settlement and orders of the Authority. By consent I prohibit the publication of the terms of the order to preserve confidentiality.

[5] The employment relationship problem has been settled and the Authority's investigation is now closed.

P R Stapp  
Member of the Employment Relations Authority