

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**[2011] NZERA Auckland 519  
5340283**

BETWEEN                      MARK ALLEN  
   Applicant  
  
AND                                      C3 LIMITED  
   Respondent

Member of Authority:              Eleanor Robinson  
  
Representatives:                      Bill Nabney, Counsel for Applicant  
   Michael Sharp, Counsel for Respondent  
  
Investigation Meeting:              3 & 4 October 2011 at Tauranga  
  
Determination:                        7 December 2011

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1]     By determination [2011] NZERA Auckland 506 the Authority found that Mr Allen had not been unjustifiably dismissed by C3 Limited.

[2]     In that determination costs were reserved in the hope that the parties would be able to settle this issue between them.     The parties were able to reach agreement on the sum of \$5,000.00 in respect of a costs award.

[3]     By consent and by this determination, the applicant, Mr Mark Allen, will pay the respondent, C3 Limited, the sum of \$5,000.00 costs. These terms are full, final and binding in respect of the costs matters between the parties.

**Eleanor Robinson  
Member of the Employment Relations Authority**