

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2017] NZERA Auckland 277
3008233

BETWEEN ADEL AKLIL
Applicant

A N D KA MOTORS LIMITED
Respondent

Member of Authority: Rachel Larmer

Representatives: Mark Nutsford, Advocate for Applicant
Tina Hwang, Counsel for Respondent

Investigation Meeting: 12 September 2017 at
Auckland

Date of Determination: 13 September 2017

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS
AUTHORITY**

Employment relationship problem

[1] At the conclusion of today’s investigation meeting the parties advised the Authority that they had reached a settlement of all employment relationship issues between them.

[2] The terms and conditions of the parties’ settlement are recorded in a confidential Terms of Settlement agreement which was signed by both parties today (“the Settlement”).

[3] By consent, the terms recorded in the Settlement, which were agreed to and signed by the parties today, now become the orders of the Authority. As orders of the Authority the terms of the Settlement are therefore final binding and enforceable.

[4] The parties have agreed that the terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the Settlement.

[5] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file and may not be accessed without the Authority's authorisation.

Rachel Larmer
Member of the Employment Relations Authority