

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
ŌTAUTAHI ROHE**

[2019] NZERA 63  
3052292

BETWEEN           ADVANCED PERSONNEL  
                          SERVICES LIMITED  
                          Applicant

AND                   CLIFFORD COOPER  
                          Respondent

Member of Authority:   Helen Doyle

Representatives:       Jeff Goldstein, counsel for the Applicant  
                          Amy Keir, counsel for the Respondent

Joint Application of  
Counsel:               8 February 2019

Date of Determination:   12 February 2019

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]   The parties advise the Authority that the following order can be made by consent in relation to an application for injunctive relief set down for an investigation meeting on 18 February 2019.

[2] By consent, and by this determination this is the final order of the Authority in this matter:

- (a) Clifford Cooper, for a period of three months from 21 December 2018, shall not perform any work in Christchurch for Remarkable Labour Limited;
- (b) This order settles proceedings 3052292 in all respects, and all matters between the parties relating to this proceeding up to the date of this determination. Proceedings 3052292 are withdrawn with no order for costs being sought;
- (c) The order should be read in conjunction with the Record of Settlement attached to the application for a consent order which relates to the relationship between Advanced Personnel Services Limited and Remarkable Labour Limited;
- (d) For the avoidance of doubt the settlement of these proceedings does not affect the parties' respective positions in relation to any other part of the employment agreement, or address actions following the issue of this determination. Additionally, this determination does not affect the parties' positions in relation to any other third party agreement.

Helen Doyle  
Member of the Employment Relations Authority