

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2018] NZERA Auckland 16  
3021160

BETWEEN

DEBORAH ADSETT  
Applicant

A N D

HABITAT FOR HUMANITY  
(TAURANGA) LIMITED  
Respondent

Member of Authority: Rachel Larmer

Representatives: Warwick Reid, Advocate for Applicant  
Tim Maurice, General Manager of Respondent

Investigation Meeting: 15 January 2018 at Tauranga

Date of Written Record of Oral Determination: 17 January 2018

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**WRITTEN RECORD OF ORAL DETERMINATION OF THE  
EMPLOYMENT RELATIONS AUTHORITY**

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**Employment relationship problem**

[1] At the conclusion of the investigation meeting the Authority determined that Ms Deborah Adsett's dismissal from her part time employment as a shop assistant by her employer Habitat for Humanity (Tauranga) Limited was unjustified.

[2] The parties agreed on appropriate remedies and asked the Authority to record their agreement by way of consent orders which are subject to a non-publication order.

[3] Accordingly, the agreed outcome recorded in the Agreed Settlement signed by the parties at the conclusion of the investigation meeting on 15 January 2018 now become orders of the Authority.

[4] In order to preserve the confidentiality I order pursuant to clause 10 of the Second Schedule Employment Relations Act 2000, a non-publication order is to apply to the terms recorded in the Agreed Settlement dated 15 January 2018.

**Rachel Larmer**  
**Member of the Employment Relations Authority**