



Employment Court of New Zealand

You are here: [NZLII](#) >> [Databases](#) >> [Employment Court of New Zealand](#) >> [2025](#) >> [\[2025\] NZEmpC 108](#)

[Database Search](#) | [Name Search](#) | [Recent Decisions](#) | [Noteup](#) | [LawCite](#) | [Download](#) | [Help](#)

Acciona Construction New Zealand Limited v Rolland [2025] NZEmpC 108 (29 May 2025)

Last Updated: 3 June 2025

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2025\] NZEmpC 108](#)

EMPC 286/2024

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
AND IN THE MATTER OF	an application for compliance
BETWEEN	ACCIONA CONSTRUCTION NEW ZEALAND LIMITED First Plaintiff
AND	ACCIONA CONSTRUCTION AUSTRALIA PTY LIMITED Second Plaintiff
AND	KYLE ROLLAND Defendant

Hearing: On the papers

Appearances: M O'Brien, counsel for plaintiffs
Defendant in person

Judgment: 29 May 2025

CONSENT JUDGMENT OF JUDGE K G SMITH

[1] This proceeding is a challenge to a determination of the Employment Relations Authority.¹

[2] The parties have reached a full and final settlement of all matters between them.

¹ *Rolland v ACCIONA Construction Australia PTY Ltd* [\[2024\] NZERA 388](#).

ACCIONA CONSTRUCTION NEW ZEALAND LIMITED v KYLE ROLLAND [\[2025\] NZEmpC 108](#) [29 May 2025]

[3] They have requested the Court issue a judgment by consent ordering that:

- (a) the Authority's determination dated 2 July 2024 is set aside;
- (b) the parties have otherwise reached agreement to settle this proceeding on terms that are confidential to themselves; and
- (c) there be no order as to costs.

[4] I am satisfied those are appropriate orders and they are made accordingly.

K G Smith Judge

Judgment signed at 1 pm on 29 May 2025
