

Attention is drawn to the order prohibiting publication of certain information.

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2016] NZERA Christchurch 66  
5569271

BETWEEN                    A  
   Applicant  
  
AND                            B Ltd  
   Respondent

Member of Authority:    TG Tetitaha  
  
Representatives:         A Douglas, counsel for Applicant  
   J Douglas, counsel for Respondent  
  
Investigation Meeting:    18-19 May 2016 at Christchurch  
  
Determination:            20 May 2016

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     Following the issuing of an oral indication, the parties have reached agreement as to how the employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2]     Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3]     Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the parties names and contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4]     This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

**TG Tetitaha**  
**Member of the Employment Relations Authority**

