

Attention is drawn to the order prohibiting publication of information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

[2016] NZERA Auckland 193
5627418

BETWEEN A
 Applicant

AND B LIMITED
 Respondent

Member of Authority: Anna Fitzgibbon

Determination: 15 June 2016

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the Authority's investigation meeting the parties informed the Authority that they had reached a settlement of all issues between them.

[2] The terms and conditions of their agreed settlement are recorded in a confidential settlement agreement signed by both parties ("the Settlement").

[3] The parties have asked the Authority to issue:

- a. a consent determination recording the terms of the Settlement;
- b. a non-publication order to preserve the confidentiality of the Settlement and the names of the parties to it.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are obviously final, binding and enforceable.

[5] The parties have agreed that the terms of terms of the Settlement and the names of the parties to it, are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the agreed terms of the Settlement and the names of the parties.

[6] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. Each party has been provided with a copy of the Settlement for their reference.

Anna Fitzgibbon

Member of the Employment Relations Authority