

**Attention is drawn to paragraph 3 prohibiting publication of certain information contained in this determination**

Determination Number: CA 30/07  
File Number: 5035975

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
OFFICE**

**BETWEEN** A (Applicant)  
**AND** B (Respondent)  
**REPRESENTATIVES** Angeline Boniface, counsel for the applicant  
Andrew McKenzie, counsel for the respondent  
**MEMBER OF AUTHORITY** James Crichton  
**INVESTIGATION MEETING** Christchurch, Wednesday 28 March 2007  
**DATE OF DETERMINATION** 28 March 2007

**DETERMINATION OF THE AUTHORITY**

[1] The parties have been able to resolve their differences by agreement and they have reached a confidential settlement of all matters between them and that confidential settlement becomes the determination of the Authority.

[2] The parties and their able representatives are to be commended for their willingness to undertake settlement discussions and their ability to reach an agreement to resolve all matters.

[3] Pursuant to Schedule 2, clause 10 (1) and (2) I now make the following orders:

- a) an order that all evidence and pleadings filed in the Authority and the names of both parties and of all witnesses and of any details which may identify the parties, or the location of the employment relationship problem not be published; and
- b) an order prohibiting publication of all the terms of the parties' settlement.

James Crichton  
Member of Employment Relations Authority