

This determination contains an order prohibiting publication of certain information

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
OTAUTAHI ROHE**

[2025] NZERA 503
3225059
3228759

BETWEEN	ABC Applicant
AND	DEF First Respondent
AND	XYZ Second Respondent

Member of Authority: Andrew Dallas

Representatives: Simon Anderson and Kate Logan, counsel for the Applicant
Wallace Revell, counsel for the Respondents

Investigation Meeting 18 and 19 August 2025 in Dunedin

Date of the Determination 19 August 2025

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] This employment relationship problem came before the Authority for adjudication. During the investigation meeting convened for that purpose, the parties agreed all the terms on which they resolved the matter and that these would remain confidential to them.

[2] For that purpose, under cl 10 of the second schedule of the Employment Relations Act 2000, I prohibit publication of the names of the parties, the material lodged and served by the parties as part of the Authority's process and the settlement agreement.

[3] Access to the Authority's file will only be granted to the parties to this consent determination and then only by further order of the Authority. The settlement agreement is also confidential and binding on its own terms.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

Costs

[5] There is no order for costs.

Andrew Dallas
Chief of the Employment Relations Authority