

**NOTE: This determination  
contains an order prohibiting  
publication of the names of the  
parties and other certain  
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURĀU ROHE**

[2022] NZERA 604  
3164764

BETWEEN                      AAA  
   Applicant  
  
AND                                BBB  
   Respondent

Member of Authority:        Marija Urlich  
  
Representatives:              Simon Mitchell KC, counsel for applicant  
   Juliet Golightly, counsel for respondent  
  
Investigation Meeting:        17 November 2022  
  
Determination:                18 November 2022

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During the course of yesterday’s investigation meeting the parties advised they have reached settlement in respect of this matter on the following terms:

- (i)     the application 3164764 is dismissed; and
- (ii)    there is no issue as to costs.

[2]     These terms, by consent and by this determination, become the orders of the Authority in this matter.

[3]     I have considered the grounds advanced by the parties in support of the non-publication orders sought, including relevant health considerations and consider it appropriate to grant them for the purposes of preserving confidentiality.

[4] Under clause 10 of the second schedule of the Employment Relations Act 2000 the following permanent non-publication orders are made, prohibiting the publication of the names of the parties. These orders shall continue in effect in perpetuity.

Marija Urlich  
Member of the Employment Relations Authority